Benjamin Schneider, Brief Bio (2023)

**Benjamin Schneider** is Professor Emeritus of Psychology at the University of Maryland and Affiliate Research Scientist at the Center for Effective Organizations, the University of Southern California. Ben also taught at Michigan State University and Yale University and for shorter periods of time at Bar-Ilan University (Israel, on a Fulbright); University of Aix-Marseilles (France); Peking University (PRC); and the Tuck School at Dartmouth College. Ben holds the PhD in psychology and the MBA. His academic accomplishments include more than 125 professional journal articles and book chapters and 13 books. Ben's interests concern organizational climate and culture, service quality, work engagement, staffing organizations, and the role of personality in organizational life. Since retiring from Maryland (2003), where he was head of the Industrial and Organizational Psychology program for many years, he has worked with several research and consulting firms (Valtera, CEB, and PDRI) on these topics and he also works independently as an organizational consultant regarding these human issues. Ben has won distinguished research contributions awards from the Society for Industrial and Organizational Psychology (SIOP), the Organizational Behavior and Human Resource Management Divisions of the Academy of Management, the Services Interest Group of the American Marketing Association, and the Society for Human Resource Management (SHRM). He has also served as President of SIOP and of the OB Division of the Academy of Management. More details are available at www.DrBenSchneider.com.

Recent Consulting

\* PDRI—for a project on conceptualizing and studying antecedents and outcomes of adaptability, resilience and agility across companies.

\* PwC—for a project on understanding correlates of well-being at work.

Recent Book

\* Meyer, J. P., & Schneider, B. (Eds.) (2021). Research agenda for employee engagement in the changing world of work. London, UK: Edward Elgar.

Recent Articles

\* Schneider, B. (2021). People management in work organizations: Fifty years of learnings. *Organizational Dynamics*, *50*, 2-9.

\* Fischbach, A., & Schneider, B. (2021). New vantage points on emotional labor and its service context: An introduction to the emotional labor and service special issue. *Journal of Service Management Research, 5,* 215-228.

\* Schneider, B., & Pulakos, E. D. (2022). Expanding the I-O mind-set to organizational success. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 15,* 385-402.

\* Guzzo, R. A., Schneider, B., & Nalbantian, H. R. (2022). Open science, closed doors: The perils and potential of open science for research-in-practice. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 15,* 495-515.

\* Kristof-Brown, A., Schneider, B., & Su, R. (In Press). Person‐organization fit theory and research: Conundrums, conclusions, and calls to action. *Personnel Psychology.*